



## Mayline Corporate Energy Policy

As part of our overall corporate core values, the objectives of this policy are to continuously improve energy consumption efficiency, reduce cost, optimize capital investment for energy efficiency, reduce environmental and greenhouse emissions, and conserve natural resources.

### **Policy:**

Mayline will promote the efficient use of energy to produce and deliver products and services to its customers, and do it with sustainability in mind.

### **Policy Guidelines:**

The following steps should be pursued to support the policy:

- Provide a framework for setting and reviewing energy efficiency targets.
- Improve energy efficiency by establishing and implementing effective energy management programs nationwide that support manufacturing and service capabilities while providing a safe and comfortable work environment.
- Emphasize energy efficiency as a factor in product development and in process and facility design.
- Secure adequate and reliable energy supplies at the most advantageous rates and implement contingency plans to protect operations from energy supply interruptions.
- Encourage continuous energy conservation by employees in their work and personal activities.
- Drive further development of internal and external efficiencies and innovative technologies.
- Cooperate with government agencies and utility companies on energy efficiency programs.
- Engage our worldwide manufacturing partners to develop processes that are more energy efficient.